

Representing and supporting Medical Oncologists in the UK

34th Annual General Meeting of the Association of Cancer Physicians

Thursday 13th June 2019 Hilton Metropole, Brighton

Programme



Changes to ACP Constitution and Rules

Executive Committee

Meetings and Publications

Prizes

Fellowships

Accounts

Workforce

Burnout and Resilience

New Consultants and Trainees Groups

UK Chemotherapy Board

Specialist Advisory Committee

Shape of Training and Working with RCR

Apologies



Apologies for Absence

Professor Samreen Ahmed

Dr Rania Elmushraf

Dr Fangfei Gao

Professor Johnathan Joffe

Dr Rasheid Mekki

Dr Caroline Michie

Dr Sam Turnbull

In Memoriam



In Memoriam

Martin Gore Jan 2019 Jim Malpas April 2019







New Members



New Members (1)

Mataon	Akhtar	Castle Hill Hespital Cattingham
Mateen	Alexander	Castle Hill Hospital, Cottingham
Susanna		Norfolk & Norwich University Hospital
Sonam	Ansel	Beatson West of Scotland Cancer Centre
Erica	Beaumont	Yeovil District Hospital
Rachel	Bird	St James Hospital Leeds
Caroline	Bruce	NHS Lothian
Lauren	Cammaert	NHS Grampian
Florence	Chamberlain	St Bartholomew's
Sarah	Chamberlain	Oxford University Hospitals NHS Foundation Trust
Binu	Chandrasekharapillai Janardanan Nair	Cambridge University Hospitals NHS Trust
Madalina	Chifu	Royal Cornwall Hospital
Siobhan	Cleary	Imperial College Healthcare NHS Trust
Nick	Coupe	Churchill Hospital
Gemma	Dart	St James Institute of Oncology
Catherine	Davidson	Northern Ireland Cancer Centre
TZE-EN	DING	
Lorna Bethan	Dodd	Northumbria Healthcare Trust
Saoirse	Dolly	Royal marsden hospital
Rosalie	Douglas	Belfast City Hospital
Sean	Dulloo	Leicester Royal Infirmary, University Hospitals of Leicester
Salma	El Badri	Weston Park Hospital
Loaie	El-Helw	Royal Stoke hospital
Charlotte	Fribbens	Royal Marsden
Myria	Galazi	St Bartholomew's Hospital
Fangfei	Gao	
Krishna kumar	Garadi	Sheffield Teaching Hospitals
Clare	Gilson	Royal Surrey County Hospital
Fabio	Gomes	The Christie NHS Foundation Trust
Suzanne	Graef	University Hospital Birmingham
Keshav	Gyan	
Katie	Herbert	Oxford University Hospitals NHS Trust
Jonathan	Heseltine	Clatterbridge Cancer Centre
Joni	Howells	QAH
Maximilian	Julve	Imperial College
Afroditi	Karathanasi	Medway Maritime Hospital
Belinda	Kingston	The institute of Cancer Research
Panagiotis	Koliou	University College London Hospital
Amy	Kwan	University of Sheffield
Jasima	Latif	Weston Park Cancer Centre

New Members



New Members (2)

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Michael Tilby New Cross Balakrishnan Veerakaththy Worcester Royal Acute Hospitals Thomas Webb Sheffield University	Ajay	Sudan	Northern Centre for Cancer Care
Balakrishnan Veerakaththy Worcester Royal Acute Hospitals Thomas Webb Sheffield University	Elena	Takeuchi	The Christie
Thomas Webb Sheffield University	Michael	Tilby	New Cross
·	Balakrishnan	Veerakaththy	Worcester Royal Acute Hospitals
Mark White Beatson West of Scotland Cancer Centre	Thomas	Webb	Sheffield University
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Changes to Constitution and Rules



Fellows and Honorary Fellows (new text)

Fellows of the Association (FACP(UK)) and honorary fellows may be nominated for their outstanding contributions to cancer or a cancer-related field.

New regional representatives

The Committee will include elected representatives of each of the Nations of the United Kingdom and the five regions of England, namely The South, London, Midlands, North East, North West, Scotland, Northern Ireland and Wales. These posts will be elected by ballot by their constituency members when there is more than one applicant for the post.

ACP Executive Members



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Professor David Cunningham, Chair
Professor Johnathan Joffe, Past Chair
Professor Peter Selby, Honorary President
Professor Samreen Ahmed, Honorary Secretary
Dr Marcia Hall/Dr Andrew Protheroe, Treasurer
Professor Andrew Wardley, Director of Strategy

Dr Alison Jones, Board of Trustees

Dr Ruth Board, Strategic Lead for ACP Academic Meetings

Dr Caroline Archer, Pharmaceutical Industry Lead

Dr Helena Earl, ESMO National Representative (past)

Dr Roshan Agarwal, Prizes Lead

Dr Tania Tillett, New Consultants Group

Dr Adam Januszewski, Trainee Representative

Dr Sam Turnbull, Trainee Representative

Dr Mark Openshaw, Trainee Representative

Dr Jackie Newby, SAC Chair (Training and Workforce)

Dr Mark Hill, Clinical Effectiveness and Revalidation

Dr Richard Baird, Academic Lead

Dr Janine Mansi, UK Chemotherapy Board

ACP Executive Members



Regional Representatives

Dr Gargi Patel South East Coast, Thames Valley

Dr Ruth Board North East / N Yorks, Cumbria,

Dr Caroline Archer South West and Wessex

Dr Rachel Jones Wales

Dr Caroline Michie Scotland

Dr Judith Carser Northern Ireland

vacancy East Midlands and East of England

vacancy London (London Cancer)

Dr Lena Karapanagiotou London (London Cancer Alliance)

vacancy Cheshire and Mersey & W Mids

Dr Alison Young Yorkshire and the Humber

ACP Honorary President



Peter has served an unprecedented 12 years in office from 2007

His contributions to the ACP Executive have been far too numerous to mention, but he has been instrumental in the development of the ACP Strategy, the establishment of ACP Fellowships, the successful series of ACP workshops and books and critical to the Shape of Training discussions with the GMC and COG





Meetings and Publications



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Meetings Lead: Ruth Board



Oct 2015 – Precision Oncology workshop

Publication awarded first prize in BMA awards (2017)

Oct 2016 - Patient Centred and Integrated care workshop Publication awarded first prize in BMA awards (2018)

Oct 2017 - Immunotherapy Workshop Published Jan 2019

Oct 2018 – Acute Oncology Workshop
On track for publication Nov 2019

Dec 2018 – 2nd Annual Immunotherapy Workshop

May 2019 – Workshop on Choices in End of Life Care

9th September 2019 – Workshop on Future of Acute Oncology Macdonald Manchester Hotel – <u>open for registration</u>

11th October 2019 – Workshop on Cancer and Fertility Renaissance Hotel, Manchester – open for registration

Prizes



Essay prizes

The ACP runs an annual essay competition for UG and FY/CMT to stimulate interest and awareness in oncology. Prize of £200

Two titles

How could we use PROMs to enhance routine patient care in oncology? or Immunotherapy – strategies for expanding its role to treat all major tumour sites.

8 applications, winners to be announced this month

McElwain Prize

Annual competition for trainees for clinical or basic research. Prize £1000 + free registration at NCRI meeting with oral presentation

12 applications, winner to be announced end June

Fellowships FACP(UK)



ACP has established Fellowships: FACP (UK)

Fellows are distinguished contributors to medical oncology or to another aspect of cancer science, cancer healthcare, strategy or planning and act as senior advisers to, and ambassadors for, the ACP

Two categories – Fellows and Honorary Fellows

Nominations reviewed and approved by ACP Executive

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Awards in 2018

Fellowships



Ken Bagshawe CBE **Richard Begent** Sir Ken Calman **David Cameron** Hilary Calvert Rob Coleman **Charles Coombes Derek Crowther** Mike Cullen Helena Farl **Chris Gallagher** John Green Barry Hancock OBE Steve Harland Adrian Harris **Tony Howell** Johnathan Joffe lan Judson David Kerr CBF Jonathan Ledermann Robert Leonard Andrew Lister Jim Malpas **Ruth Plummer** Sir Bruce Ponder Ray Powles CBE Trevor Powles CBF

Flaine Rankin Sir Michael Richards **Robert Rubens** Matt Seymour Maurice Slevin Ian Smith John Smyth **Bob Souhami CBF** Will Steward Nick Thatcher Michael Whitehouse Penella Woll Peter Wrigley

Honorary Fellowships



Dame Lesley Fallowfield
Sir Harpal Kumar
Jane Maher
David (Herbie) Newell
Sir Richard Peto
Karen Vousden CBE
Paul Workman

Accounts and Management



ACP Treasurer: currently Marcia Hall

2016/17 Annual Report and accounts submitted to Charity commission

Board of Trustees

Board of Trustees being established (led by Alison Jones)

Association Management

Association management, including membership database and collection of annual subs, now undertaken by SAS – please respond to requests for information and payment (next week)



Association of Cancer

Physicians

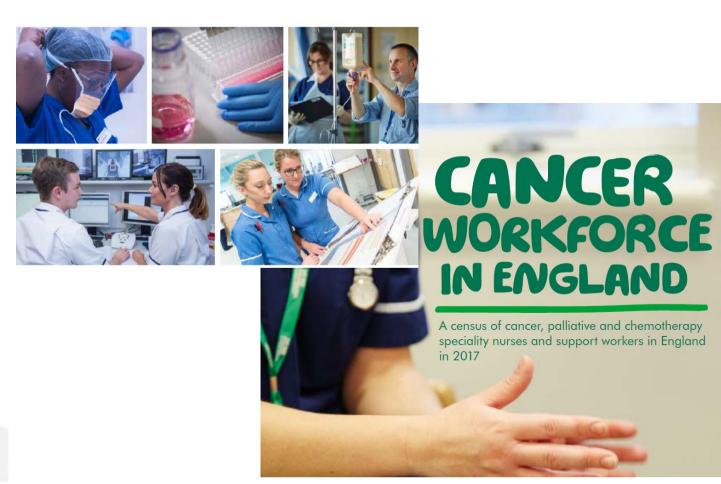
Workforce **Projects**

*FULL TEAM AHEAD: **UNDERSTANDING THE UK NON-SURGICAL CANCER TREATMENTS** WORKFORCE

DECEMBER 2017

Cancer Workforce Plan

Phase 1: Delivering the cancer strategy to 2021





http://www.cancerresearchuk.org/sites/default/files/full report final.pdf

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https://www.macmillan.org.uk/ images/Macmillan-WorkplaceSurvey-ReportMAC16756 tcm9-316125.pdf

https://hee.nhs.uk/our-work/workforce-strategy

Workforce Projects







Cancer Workforce Plan

Phase 1: Delivering the cancer strategy to 2021





Facing the Facts, Shaping the Future

A draft health and care workforce strategy for England to 2027







@acpuk #ACPAGM19 www.theacp.org.uk http://www.cancerresearchuk.org/sites/default/files/full_report_final.pdf

https://www.macmillan.org.uk/_images/Macmillan-WorkplaceSurvey-ReportMAC16756_tcm9-316125.pdf

https://hee.nhs.uk/our-work/workforce-strategy

Burnout and Resilience



Oncology is a rewarding profession but caring for patients with cancer can also be demanding and stressful

ESMO survey in European young oncologists >70% showed signs of burnout. Similar data for US. Implications for already stretched workforce

Susie Banerjee (Royal Marsden) leading ESMO Resilience Taskforce and part of ASCO 2019 Round Table on resilience to look at measures and interventions to help prevent and tackle burnout

Susie Banerjee invited to join ACP Exec as Champion for Burnout and Resilience. Materials to support individual and organisational solutions to be available on ACP website



ORIGINAL ARTICLE

Professional burnout in European young oncologists: results of the European Society for Medical Oncology (ESMO) Young Oncologists Committee Burnout Survey

Published online 25 April 2017

S. Banerjee^{1,*}, R. Califano², J. Corral³, E. de Azambuja⁴, L. De Mattos-Arruda⁵, V. Guarneri⁶, M. Hutka⁷, K. Jordan⁶, E. Martinelli⁸, G. Mountzios¹, M. A. Ozturk^{1,*}, M. Petrova^{1,2}, S. Postel-Vinay^{1,3}, M. Preusser^{1,4} C. Oxortruo^{1,5} M. N. M. Vilkoy^{1,6}, I. Tabernero⁵, D. Olmos^{1,1,8} & M. H. Strilbos¹

New Consultants Group



New Consultants Weekend (2019)

Annual new consultants meeting – March 2019, Manchester – 60 attendees

Talks on immunotherapy, CUP, tumour boards, supportive care

New Chair – Kai-Keen Shiu (replacing Tania Tillett)

Trainees

Represented by:
Adam
Januszewski
Mark Openshaw
Sam Turnbull





Annual Trainees Weekend (2018) – Manchester

100 trainees

Speakers: Phil Savage, Simon Crabb, Faye Gishen, Zoe Kemp,

Charles Coombes, Jane Hook, Kai-Keen Shiu, Chris Plummer

Trainees Weekend (2019) – Manchester

Registration open!

Programme (almost) finalised

Any projects/engagements with the trainees – let us know

Piloting a new format − Friday → Saturday

Trainees

Represented by:
Adam
Januszewski
Mark Openshaw
Sam Turnbull



Promotion of The Specialty:

BMJ Careers Fair (October 2018) - Joint seminar with RCR (Jaishree

Bhosle, Shan Crusz, Anna Olsson-Brown)

RCR undergraduate day – Ursula McGovern

eCancer – Interviews with Consultants and Trainees on 'What is a career in medical oncology?'







ACP Trainees Committee Members



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Sub-committee of the executive committee Inaugural committee tomorrow

Alison May Berner Helen Hockings Hamzeh Kayhanian Jemma Longley Nicola Thompson Jenny Cotton Rachel Broadbent Mark Baxter Leena Mukherjee (SAC) Daniel Hughes (SAC) Anna Olsson-Brown (NOTCH, SAC) UK
Chemotherapy
Board (UKCB) –
Represented by
Ruth Board and
Janine Mansi

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Cancer Commissioning Services Conference, 26th November, London - Annual conference led and hosted by the UKCB http://www.commissioningcancer.co.uk/

Ruth Board currently Chair of the UKCB, Janine Mansi represents the ACP

Chemotherapy e training modules have been fully supported by the UKCB

Immunotherapy – best practice – led/supported by Ruth Board

Patient held chemotherapy diaries – now available, over 10,000 diaries have been requested. Supported by and available from <u>CRUK</u>

National regimen-specific consent forms – progressing well. Ongoing funding through CRUK. All solid tumour regimens available except sarcoma hosted on CRUK website

ACP/UKCB support for a UKONS RAG triage tool for acute oncology emergencies: http://www.ukons.org/acute-oncology-forum

Current initiatives:

- 1) production of national guidelines to support best practice
- guidance to monitor blood sugar levels whilst on SACT/steroids
- medical osteonecrosis of the jaw
- update 30 day mortality reporting
- 2) Liaison with AO subgroup: neutropenic sepsis pathway
- 3) Liaison with CRG
- 4) Liaison with SACT PHE

SAC – Specialist Advisory Committee



'Speciality Sub-committee of the Joint Royal College of Physicians Training Board'

Contribute to the development of specialist training policy and supervise the deliver of training to standards set by JRCPTB

Chair – Dr Jackie Newby (Royal Free)

Curriculum and Shape of Training Update

Dr Jackie Newby

Chair, Medical Oncology SAC

Background

- ▶ Greenaway repot 2013: Shape of Training. Securing the future of excellent patient care
- 5 Themes
 - Patient needs drive how we must train doctors in the future
 - ► Changing the balance between specialists and generalists
 - ► A broader approach to postgraduate training
 - ► Tension between service and training
 - ► More flexibility in training

BACKGROUND

Shape of Training Steering Group Report 2017- implementation of the Greenaway Report

- 5 broad principles
 - ▶ Based on future patient and service needs.
 - ► Generalism vs specialism, contribution to acute unscheduled care and continuity of care
 - Flexibility of training
 - ▶ Facilitation of delivery of more care in the community.
 - Credentialing.

- ALL curricula to be revised to comply with
 - ► Shape of Training principles
 - ► GMC General Professional Capabilities Framework
- Curriculum proposal submitted to GMC Curriculum Oversight Group (Shape of Training Steering Group post report) for approval
- ► Full curriculum submitted to GMC Curriculum Advisory Group (CAG)

- UKSTSG consulted widely with all of the Royal Colleges and many of the specialties prior to publishing their report
- Medical Oncology is one of 24 medical specialties with training managed under the JRCPTB umbrella (Joint Royal College of Physicians Training Board)
- Particular focus of UKSTSG and JRCPTB specialties was the generalism/specialism balance and acute unselected take

- ▶ JRCPTB proposed a 2 tier system
 - ► Group 1 specialties
 - ► Full 3 years of stage one Internal Medicine Stage 1 training (3rd Yr Medical Registrar)
 - Stage 2 Internal Medicine alongside specialty training (no increase in length of training)
 - ▶ Acute Unselected take core component in both Stage 1 and Stage 2 Internal Medicine
 - ▶ Dual CCT in Internal Medicine and specialty
 - ► Group 2 specialties
 - ▶ Recruit after some Stage 1 Internal Medicine training (depending on specialty)
 - ► Train only in specialty thereafter
 - ▶ No Internal Medicine/AUT during higher training
 - ► Single CCT in specialty only

- Meeting Jan 2017 Medical Oncology JRCPTB and UKSTSG
- Medical Oncology told it would be a Group 1 specialty as not sufficiently different to other medical specialties to justify Group 2 status

(Separate) Clinical Oncology via discussions with RCR and UKSTSG approved on a Group 2 model recruiting after 2 yrs Internal Medicine; single specialty 5 yr higher training.

- ► ACP and SAC strongly contested this decision
- ► GMC COG (prev UKSTSG) summoned the 2 Oncology specialties to a joint meeting Jan 2018 to discuss the future and ways forward for the 2 specialties
- 3 such meetings throughout 2018
- Focus of discussions on 2 key areas
 - Contribution to acute unscheduled care
 - ▶ AUT vs Acute Oncology Services; Medical Oncology Group 1 or Group 2
 - Overlap between specialties/closer working/joint training
- ▶ Joint Medical /Clinical Oncology Curriculum Working Group formed

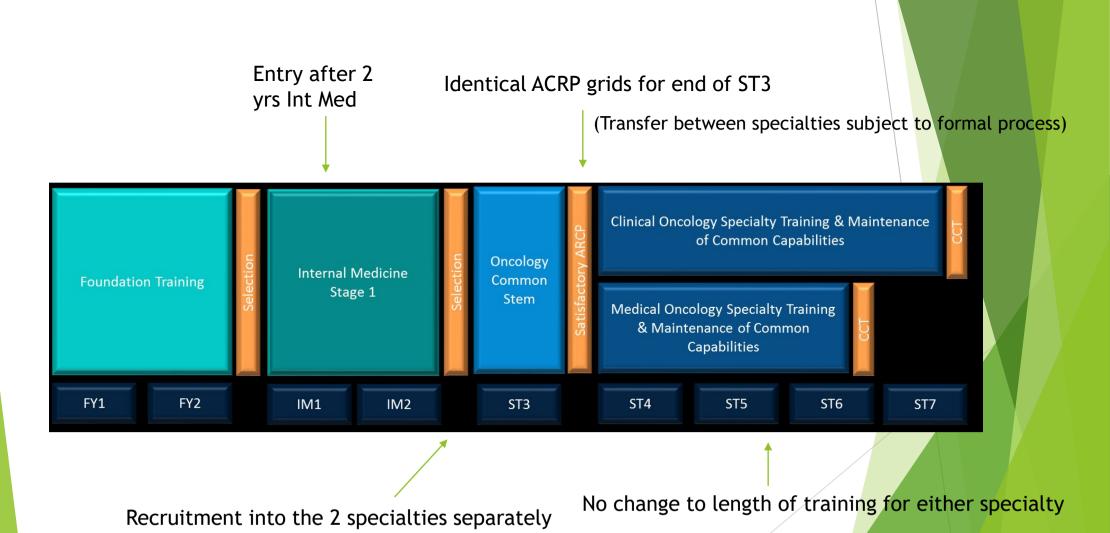
Current situation

- Curriculum Proposals for Medical and Clinical Oncology
 - Submitted in parallel Jan 2019
 - ► Group 2 model for both with contribution to acute unscheduled care via training in Acute Oncology
 - ► Common first year of training between the 2 specialties
 - ► Reviewed at GMC COG meeting March 2019
 - Approvals issued April 2019
 - ▶ Medical Oncology confirmed as a Group 2 specialty
 - A number of caveats

Key elements of proposals

- Dividing the high-level learning outcomes (known as capabilities in practice, or CiPs) of the curricula into 3 groups:
 - ► Generic (common to all specialties);
 - ▶ Shared/Common Oncology (same for Medical and Clinical Oncology) and
 - Medical or Clinical Oncology specific (unique to specialty)
- Complete alignment of the ARCP assessment grids for the end of the common ST3 year to facilitate transfer between the specialties
- Complete alignment of the shared learning outcome areas of the curricula throughout training
- ▶ An explicit commitment to training in Acute Oncology for all trainees

Training pathway



Next Steps

- ► Full Curricula in preparation for each specialty
 - Separate specialty training boards/Joint Curriculum Working Group
 - ► Consultation processes regarding detailed curricula ongoing
 - Aiming to submit to CAG Q1 2020
 - Curricula in place for recruitment 2021
 - ▶ New Stage 1 Internal Med curriculum starts Summer 2019
 - First trainees on new curriculum Aug 2021
- ACP Acute Oncology Workshop Sept 2019

Moving forwards:

- Current position good but probably temporary
- Clear both formal and informal signals that we are going to be pushed on both acute services and jointness with Clinical Oncology in relatively near future
- Group 2 specialties are all to be reviewed within 2-3 years and there is documentation that this will be with aim to either move to Group 1 or disband

Learning Points from process

- We can work well with Clinical Oncology and have a much stronger voice when we do so- this needs to be harnessed for the benefit of cancer patients in general- not just in relation to training
- No joined up thinking at high level
 - General training initiative conflicting with National Cancer Strategy
- Oncology in general is poorly understood by GMC/COG and many physician colleagues
- Acute Oncology Services in particular are poorly understood and are crucial moving forwards
 - Great progress in many areas over the decade since NCEPOD report
 - ?lost momentum
 - Patchy
 - Poor data
- 4 nation coverage and support



Meeting between ACP and RCR took place on 10 June to discuss plans for an Intercollegiate Faculty

In attendance:

Chair: Sir Mike Richards

ACP

Prof Peter Selby Prof David Cunningham
Prof Peter Johnson Prof Samreen Ahmed
Dr Jackie Newby Dr Tania Tillett
Prof Andrew Wardley

RCR

Dr Jeanette Dickson
Dr Frances Yuille
Dr Martin Rolles
Ms Sarah Griffin

Dr Tom Roques Dr Hannah Tharmalingam Dr John Frew



Opportunities for closer working and collaboration

Strategy and Policy

Policy

Political access and influence

Cancer strategy

Academic strategy

Workforce planning



Opportunities for closer working and collaboration

Education and Training/CPD

Undergraduate education

Recruitment to the specialties

Curriculum development and oversight

Training jointly and separately

Assessment of progress and competency

Exams

New consultants support

Access to learning

Publications



Opportunities for closer working and collaboration

Clinical and Academic Practice
Clinical protocols/guidelines
Support of colleagues in the workplace
National audit/quality improvement work
Academic meetings and research planning



Representing and supporting Medical Oncologists in the UK

Questions